



**POSITION TITLE:** HEAVY EQUIPMENT OPERATOR / MAINTENANCE WORKER

**REPORTS TO:** Reports directly to the Public Works Director under the guidance of State and City regulations and procedures. Also maintains a close working relationship with other city personnel.

**SALARY RANGE:** \$19.62 - \$23.86 Per Hour

**STATUS:** Full Time

**AFFILIATION:** Non Union

**WORKWEEK BASIS:** 40

**JOB SUMMARY:** Operates a variety of equipment in the construction, maintenance, repair and replacement of City streets, sidewalks and right-of-ways. Performs the regular and recurring installation, repair and maintenance work in the streets, water supply distribution, sewer collection system and parks division.

#### HEAVY EQUIPMENT OPERATOR / MAINTENANCE WORKER ESSENTIAL JOB FUNCTIONS:

1. Performs street repair and maintenance such as patching.
2. Install and maintain street signs.
3. Cut, fit, lay, repair, tap, clean and flush water mains. Install and service new water lines, fire hydrants and assist in the repair of broken water mains.
4. Perform required labor involved in construction and maintenance projects including pavement cutting, ditch digging, manhole and line cleaning, main and pip repair, laying and backfilling.
5. Operate light and medium sized construction and power equipment, air compressor, backhoe, loader and grader.
6. Drive various sizes and weights of vehicles in the loading, hauling and unloading of various equipment, gravel, asphalt and sand.
7. Read, install and preform maintenance on water meters.
8. Mow and maintain park and open space areas.
9. Plow and shovel snow and ice.
10. Preform traffic control.
11. Perform related duties as required.

#### NECESSARY KNOWLEDGE:

##### **Knowledge of:**

- Methods, procedures, tools, techniques, equipment and supplies used in public works maintenance work.
- Use of equipment used in the field of custodial building maintenance.
- Safe work practices.
- Safe driving practice
- Language and reasoning skills.

**NECESSARY ABILITIES:****Ability to:**

- Perform semi-skilled and skilled maintenance tasks in the construction, maintenance and repair of public works.
- Operate Pickups, Trucks and moderately light power-driven equipment when assigned.
- Use the hand and power tools and equipment required in general building and grounds maintenance work.
- Perform heavy manual labor for extended periods under sometimes unfavorable conditions.
- Read and write for successful job performance.
- Understand and carry out oral and written directions.
- Work cooperatively with other employees and the public.
- A moderate degree of independent judgment, initiative and discretion.
- Maintain confidential data and information.
- Analyze and solve problems.

**MINIMUM QUALIFICATIONS:**

- High school diploma or equivalent.
- At least 2 years' experience working in a related field.
- Valid Washington State Driver's License.
- CDL Endorsement *REQUIRED*.

**PHYSICAL DEMANDS AND WORKING CONDITIONS:**

Must have the ability to sit, stand, walk, climb, stoop, kneel, crouch, bend, crawl, grasp; use hands to finger, handle, feel or operate objects, tools or controls; and reach with arms and legs. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Must be able to work extended hours including evenings, weekends and holidays. Some duties may have exposure to chemicals, gases and/or raw sewage. Assignments may include outdoor work in inclement weather and potentially dirty, noisy or cramped worksites.

**NOTICE:**

The above position description does not include ALL essential and non essential duties of this job. All employees with disabilities are encouraged to contact the personnel department to review and discuss the essential and non essential functions of the job. An employee with a disability can evaluate the job in greater detail to determine if the essential functions can be preformed safely with or without reasonable accommodations.

The City of Cle Elum is an Equal Opportunity employer.