

Cle Elum Police Department

Police Officer-Lateral

Immediate opening

Closing date February 23 2018



The City of Cle Elum is currently accepting applications for an immediate position of a Lateral Police Officer. The Cle Elum Police Department currently provides police service for the Cities of Cle Elum, Roslyn and South Cle Elum. The Cle Elum area is located in the “Heart of the Cascades”, and is a rapidly growing community. Kittitas County is well known for its beauty and numerous recreational activities. (Hunting, fishing, hiking, camping, snowmobiling, golfing).

Come work where you play!

Primary Duties: Duties involve the protection of life and property, the enforcement of Laws and Ordinances, resolve conflict, investigation and prevention of crimes, traffic enforcement and accident investigations, write/prepare clear, timely, and accurate reports, testify in court, assist fire and EMS services as necessary, determine appropriate action to be taken at each incident absent a supervisor, and all other general police duties.

Salary and Benefits:

- \$4,402.99 - \$5,096.31 per month, DOE. 3% increase 2019 & 2020
- Medical, Dental and Vision are provided for employee/family
- 96 hours sick leave annually
- 96 hours paid vacation leave annually (w/progressive increase)
- 88 hours of compensated holiday time
- Education incentive offered 1.5% for AA, 3% offered for BA
- Physical fitness incentives at 1% and 2%
- Incentive pay for bilingual, EMT and DRE
- \$750.00 annual clothing/equipment allowance
- 5 year incremental longevity pay 1% at 5 years, 2% at 10 years, 3% at 15 years, 4% at 20 years
- Assigned vehicle/Take home vehicle within 10 miles.
- Teamster Local Union No. 760
- VEBA

Requirements: Lateral applicants must be currently employed as a certified full-time law enforcement officer with at least 12 months of service. Officers with certifications from outside of Washington State must successfully complete the Washington State Criminal Justice Training Commission Equivalent Academy. Lateral Applicant will be required to pass an oral board, a polygraph examination, medical exam, psychological exam, writing test and comprehensive background evaluation.

Oral Interview Process: The oral interviews will be conducted by a three member panel, to include one representative from the Cle Elum community. The board will ask a series of questions, and score applicants based on their answers. Both oral and written scores are combined for the purpose of producing an eligibility list from which to hire.

Vision: The Cle Elum Police Department is family focused, and currently experiences a supportive and trusting relationship with the local community. The police department adheres to the community policing approach, and seeks an applicant with strong problem solving and communication skills, is community orientated, and is able to establish and maintain effective working relationships with co-workers and the general public.

Mission Statement: The mission statement of the Cle Elum, Roslyn, South Cle Elum Police Department is to provide a quality of police service that is supportive to the needs of the community, and which operates on communication and trust with those same citizens, and provides those services with pride, integrity and professionalism, regardless of race, gender or social standing.

Apply: Interested applicants may obtain an application via the City of Cle Elum website at:

<http://cityofcleelum.com/documents/forms/Application%20For%20Employment.pdf>

Completed application and resumé must be submitted to:

Cle Elum Police Department
807 W 2nd Street
Cle Elum WA 98922
509-674-2991

or

cmontgomery@cityofcleelum.com